

Government of West Bengal
WD&CD and Social Welfare Department
Bikash Bhavan, 10th Floor, Salt Lake City, Kolkata – 700 091

No.305/ SW
3E(Sectt)-06/15

Dated the 20th January, 2015

NOTIFICATION

Consequent upon bifurcation of WCD and SW Department into Child Development Department and WD & SW Department as well as increasing job assignments, Governor is hereby pleased to create two new Directorates, namely Directorate of ICDS and Directorate of Child Rights and Trafficking along with the existing Directorate of Social Welfare. The details job assignment of the three Directorates is stated below:-

1. Directorate of ICDS under Department of Child Development (newly created)

Assigned job:-

- i) Flagship and gigantic Project – Integrated Child Development Services Scheme.
- ii) Indira Gandhi Matritva Sahayak Yojana (IGMSY), Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (SABLA), Kishori Shakti Yojana (KSY)
- iii) Implementation of – The Infant Milk Substitutes, Feeding Bottles and Infant Foods (Regulation of Production, Supply and Distribution) Act 1992 with amendment in 2003.

2. Directorate of Child Rights and Trafficking under Department of Child Development (newly created):-

Assigned Job:-

- i) Integrated Child Protection Scheme including all types of Children Homes under JJ Act.
- ii) matters concerning CWC, JJB, SARA etc. establishment under JJ Act
- iii) Cottage Scheme and all other Homes for Children
- iv) Non-Institutional Care (NIC) to Children Scheme
- v) Eradication and Control of Juvenile Beggary of Controller of Vagrancy
- vi) Scheme for Street Children
- vii) Affairs related to State Commission for Protection of Child Right
- viii) Affairs related to SLIT and SLIM
- ix) Implementation of following Acts:-

- a) Juvenile Justice (Care and Protection of Children) Act
- b) Prohibition of Child Marriage Act, 2006
- c) Protection of Children from Sexual Abuse Act
- d) West Bengal Women and Children Institutions Licensing Act 1956
- e) Prevention of Immoral Trafficking Act, 1986

3. Directorate of Social Welfare under Women Development and Social Welfare Department (Existing and newly restructured)

Assigned Job:-

- i) Different Pension Schemes, namely Widow Pension, Disability and Old Age Pension
- ii) Home for Political Sufferers (Shantineer), and others NGO Homes for Older Persons, Women (Swadhar Shelter, Shorty Stay Home etc.)
- iii) Scheme for Shelter for Urban Homeless.

- iv) Affairs related to "Kanyasree"
- v) STEP
- vi) Muktir Alo
- vii) Integrated Programme for Older Persons (IPOP)
- viii) Empowerment of Women including affairs related to WBWDU and SRCW
- ix) Affairs related to West Bengal Commission for Women
- x) Affairs related to West Bengal Commission for PWD
- xi) Establishment of Protection Officers
- xii) Working Women's Hostel, Ujjawala Scheme
- xiii) Grant-in-Aid to NGOs under Govt. of India and State Govt. Schemes
- xiv) Schemes for Disability Welfare such as, issue of Identity Cards, Special Schools, DDRCs, DDRS, Half Way Home, ER Grant, ADIP, Distribution of Prosthetic Aids to Disabled Persons, Scholarship to Physically Handicapped Students Studying below Class-IX.
- xv) Implementation of following social legislations, namely:-
 - a) Protection of Women from Domestic Violence Act, 2005
 - b) Maintenance and Welfare of parents and senior citizens Act, 2007.
 - c) Dowry Prohibition Act, 1961
 - d) Persons with Disabilities Act 1995
 - e) National Trust Act 1999
 - f) Prevention of Sexual Harassment of Women at her Workplace 2013 (implementation of Visakha Guideline of Supreme Court of India)
 - g) State Policy for Empowerment of Women
 - h) Prevention of Immoral Trafficking Act 1986
- xvi) Rest any job presently undertaken by the Directorate of social Welfare but not included in the job assignment of any of the Directorates will be undertaken by the Directorate of Social Welfare.

In the process of creation of two new Directorates and restructuring of existing Directorate of Social Welfare

- i) total 158 (one hundred and fifty eight) new posts are created details of which is given in annex – 1,
- ii) total 55 (fifty five) no of posts with 2 (two) no of posts converted with new designation which are presently included in ICDS wing of existing Directorate of Social Welfare is being transferred to the newly created Directorate of ICDS details of which is given in annex – 2,
- iii) total 10 (ten) no of posts included in different wings of existing Directorate of Social Welfare is being converted with new designation with new set of recruitment process and distributed between Directorate of ICDS and Directorate of Social Welfare as detailed in annex – 3,
- iv) Thus total distribution of all the existing posts of Directorate of Social Welfare included in different wings along with new creation of 158 posts for the newly created directorates are given in annex – 4,
- v) In the process of bifurcation if at later stage any existing post is found not included in any of the three Directorates will be included in Directorate of Social Welfare with the concurrence from Finance Department.

- vi) After initiation of function of three new Directorates the process of creation of new DDO code for each Directorate and separate Head of Accounts will be initiated, till then existing DDO code of Directorate of Social Welfare will be used by the all the three Directorates. The other two Directors will suitably arrange to provide ministerial assistance to the existing DDO in due discharge of duties in view of enhanced job due to creation of the Directorates.
- vii) All the three Directorates will be housed in three different spaces in due course of time, till then all the Directorates will function from Juvenile Court Building.
- viii) Three new Directorates will start functioning as soon as new Officers are posted as Directors for the three Directorates. Before functioning separately the following posts available to the new Directorates will be filled up by eligible staffs by promotion from the existing Directorate. After the exercise of promotion is over all the staff of existing Directorate will be asked to exercise option for inclusion in any of the three Directorates. In case of HA, if number of Staff opting for a particular Directorate exceeds the number of posts of HA available with that Directorate, Department will decide on the basis of seniority.
- a) Post of HA – to be filled up by promotion from all the confirmed UDA / Accountant of the existing Directorate.
 - b) Post of OSD (Registrar) will filled up by promotion from all the Head Assistants of the Directorate of Social Welfare.
 - c) Post of UDA – to be filled up by promotion from all the confirmed LDA of the existing Directorate.
 - d) Before splitting of Directorate existing LDA, UDA, HA of the existing Directorate of Social Welfare will be given opportunity for promotion available to that category considering all such posts of all the three Directorates together for one time only. After initial roll out concerned Directors will be appointing authorities for those posts and recruit accordingly.
- ix) In case of Posts of Assistant Director, Deputy Director and Joint Director which will be filled up by the Officers promoted from the WBJSW Service, the Officers will be appointed by the Department as Governor of West Bengal is their appointing authority and they may be posted or transferred to any of the three Directorates. For filling up of different posts to be manned by IAS / WBCS (Exe) Officers P & AR department will be moved.

This has been approved in the Cabinet meeting dated 7th November 2014 and has got approval of Finance Department vide their U/O No. - Group P2/14-15/2320 dated 05.11.2014.

By order of the Governor

R. Sen

Secretary to the Government of West Bengal

Dated the 20th January, 2015

No.305/1 SW

Copy forwarded to the Superintendent Govt. Press, Alipore with a request to publish the Notification in the next issue of the Kolkata Gazette.

Sd/- T.K. Nath

Joint Secretary to the
Government of West Bengal

Chandrasekhar

No.305/2(87) SW

Dated the 20th January, 2015

Copy forwarded for information & necessary action to the:

1. The Principal A.G(A&E), W.B Treasury Buildings , Kolkata-1
2. The Principal A.G(Audit-1), W.B
3. The Secretary to Social Justice & Empowerment, Govt. of India, Shastri Bhavan, Dr. Rajendra Prasad Sarani, New Delhi-110001.
4. Additional Secretary/ Principal Secretary/ Secretary, _____ Department
5. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2 Phears Lane, Kolkata-700012.
6. Director, Social Welfare, Juvenile Court Building, Salt Lake, Kol-91.
7. The Secretary, West Bengal Woman Development Undertaking.
8. The Controller of Vagrancy, West Bengal
9. The Commissioner of Persons with Disabilities
10. The Chairperson, West Bengal Social Welfare Board
11. The Member Secretary, West Bengal Commission of Women
12. Sr. P.S to the Chief Secretary, Govt. of West Bengal
13. Sr. P.S to the Cabinet Secretary, Govt. of West Bengal
14. Ministry of Women & Child Development, Govt. of India, Shastri Bhavan, Dr. Rajendra Prasad Sarani, New Delhi-110001.
15. P.S to the Hon'ble M.O.S(I.C), Child Dev and Women Dev & Social Welfare Department.
16. Sr. P.S to the Secretary of this Department.
17. P.A to the O.S.D & E.O Secretary of this Department.
18. P.A to the Commissioner in the Department.
19. Sri/Smt. _____, Joint Secretary of this Department.
20. Sri/ Smt. _____ O.S.D & E.O Deputy Secretary of this Department.
21. Sri M. Banerjee, Assistant Secretary of this Department
22. Copy to Guard File.

Chandra

[Signature]
Joint Secretary to the
Government of West Bengal

Annexure – 1

Creation of 158 (one hundred and fifty eight) New Posts for newly created Directorate of ICDS and Directorate of Child Rights and Trafficking

(Which has been approved in Cabinet Meeting held on 7th November 2014 and concurrence of Finance department in their U/O No. - Group P2/14-15/2320 dated 05.11.2014)

Sl No	Name of the Post with scale of pay	No of Posts	Directorate of ICDS	Directorate of Child Rights & Trafficking	Recruitment process in brief
1.	Director	2	1	1	IAS
2.	Additional Director	2	1	1	WBCS (Exe)
3.	Joint Director	2	1	1	By promotion from WBJSWs
4.	Deputy Director	4	2	2	Do
5.	Assistant Director	6	3	3	Do
6.	Accounts Officer	2	1	1	WBA&AS
7.	Head Assistant	5	3	2	By promotion of UDA of the Directorate
8.	UDA	44	25	19	By promotion from LDA of the Directorate
9.	LDA with computer knowledge	51	32	19	By direct recruitment through SSC
10.	Group D (Peon etc.)	40	21	19	By direct recruitment
	Total	158	90	68	

Annexure – 2

Total 55 (fifty five) no of posts included in ICDS wing of existing Directorate of Social Welfare is being transferred to the newly created Directorate of ICDS
(Which has been approved in Cabinet Meeting held on 7th November 2014 and concurrence of Finance department in their U/O No. - Group P2/14-15/2320 dated 05.11.2014)

Sl.No	Category of Post	No of existing Posts of Directorate of SW transferred to Directorate of ICDS	Name of the wing of existing DSW	Mode of filling
1	Dy Director	2	ICDS wing	By promotion from WBJSWs
2	Dy Director Health	1	ICDS wing	WBHS
3	Assistant Director	8	ICDS wing	By promotion from WBJSWs
4	Logistic Officer redesignated as Assistant Director	1	ICDS wing	By promotion from WBJSWs
5	SO (ICDS) redesignated as Assistant Director	1	ICDS Wing	By promotion from WBJSWs
6	Statistical Assistant GP 3900	2	ICDS wing	By direct recruitment
7	Computer Assistant	1	ICDS wing	By direct recruitment
8	UDA	10	ICDS wing	By promotion from LDAs
9	Accountant	2	ICDS wing	By promotion from LDAs
10	Technical Assistant	1	ICDS wing	By direct recruitment
11	Truck Helper	5	ICDS wing	By direct recruitment
12	LDA with Computer Knowledge	2	ICDS wing	By direct recruitment
13	Typist including all grade	2	ICDS wing	By direct recruitment
14	Peon	4	ICDS wing	By direct recruitment
15	Driver all grades	11	ICDS wing	By direct recruitment
16	PA Schedule B	2	ICDS wing	By direct recruitment
	TOTAL	55		

Annex – 3

10 (ten) No of posts of different wings of Directorate of Social Welfare is redesignated and distributed as follows:-

(Which has been approved in Cabinet Meeting held on 7th November 2014 and concurrence of Finance department in their U/O No. - Group P2/14-15/2320 dated 05.11.2014)

Sl No	Name of existing post with pay	No of post	Name of wing	Redesignated post with pay	No of post	Name of the Directorate attached
1	Special Officer 2	1	CD wing	Assistant Director	1	DSW
2	Research Officer – SDPU	1	Social Defence	Assistant Director	1	DSW
3	Addl RO & CWO	1	CAB	Assistant Director	1	DSW
4	OSD	1	SW	OSD (Registrar)	1	DSW
5	1st Grade Clerk	1	CD	UDA	1	DSW
6	Accountant cum Storekeeper, CD	1	CD	UDA	1	DSW
7	Accountant, Chulla	1	Chulla	UDA	1	DSW
8	Accountant, SW	1	SW	UDA	1	DSW
9	Master Craftsman, Chulla	1	Chullah	LDA	1	DSW
10	Sweeper	1		Peon	1	DSW
TOTAL		10				

Annex – 4

A. Details of posts sanctioned for the Directorate of Child Rights and Trafficking

Sl.No	Category of Post	Total No of Posts sanctioned	Mode of filling
1	Director	1	IAS
2	Additional Director	1	WBCS (Exe)
3	Joint Director	1	By promotion from WBSWS
4	Accounts Officer	1	WBA&AS
5	Dy Director	2	By promotion From WBSWS
6	Assistant Director	3	By promotion From WBSWS
7	Head Assistant	2	By promotion from UDA
8	UDA	19	By promotion from LDA
9	LDA with Computer Knowledge	19	By direct recruitment
10	Peon	19	By direct recruitment
TOTAL		68	

B. Details of posts sanctioned for the Directorate of I.C.D.S.

Sl.No	Category of Post	Total No of Posts sanctioned	Mode of filling
1	Director	1	IAS
2	Additional Director	1	WBCS (Exe)
3	Joint Director	1	By promotion from WBSWS
4	Accounts Officer	1	WBA&AS
6	Dy Director	4	By promotion from WBSWS
7	Dy Director Health	1	WBHS
8	Assistant Director	13	By promotion from WBSWS
11	Statistical Assistant GP 3900	2	By direct recruitment
12	Computer Assistant	1	By direct recruitment
13	Head Assistant	3	By promotion from UDA
14	UDA	35	By promotion from LDA
15	Accountant	2	By promotion from LDA
16	Technical Assistant	1	By direct recruitment
17	Truck Helper	5	By direct recruitment
18	LDA with Computer Knowledge	34	By direct recruitment
19	Typist including all grade	2	By direct recruitment
20	Peon	25	By direct recruitment
21	Driver all grades	9	By direct recruitment
22	PA Sch B	2	By direct recruitment
TOTAL		143	

C. Details of Posts retained for Directorate of Social Welfare

Sl.No	Category of Post	Total No of Posts Retained	Mode of filling
1	Director	1	IAS
2	Additional Director	1	WBCS (Exe)
3	Joint Director & SO I	1	from WBCS (Ex)
4	Joint Director Acct	1	WBA&AS
6	Dy Director	4	By promotion from WBJSWs
7	Assistant Director & Conversion of SO II, RO - SDPU, Addl RO & CWO	4	By promotion from WBJSWs
8	OSD in the rank of Registrar by conversion of OSD, SW	1	By promotion from Clerical Cadres
9	Bengali Translator	1	By direct recruitment
10	RO Cum CWO	3	1 from WBJSWs & 2 from Welfare Officer by promotion
11	Lady Social Worker	1	By direct recruitment
12	Welfare Officer	3	By direct recruitment
13	Probation Officer	3	By direct recruitment
14	Inspector of Accounts GP 4100	1	By promotion from Has
15	HA GP 3900	3	By promotion from UDAs
16	UDA & Conversion of 1st Grade Clerk, Accountant cum Storekeeper, CD, Accountant, Chulla, Accountant, SW	14	By promotion from LDAs
17	LDA & Conversion of Master Craftsman, Chulla, LDA, CD	12	By direct recruitment
18	Typist including all grade	3	By direct recruitment
19	Clerk cum typist, CAB	1	By direct recruitment
20	Peon including peon CD and converted sweeper	13	By direct recruitment
21	Durwan cum Nightguard, CAB & Durwan	3	By direct recruitment
22	Cash Sarkar	1	By direct recruitment
23	Record Supplier	1	By promotion from Group D
24	Driver	5	By direct recruitment
25	PA Sch B	1	By direct recruitment
26	Technical Assistant	1	By direct recruitment
27	Sweeper	2	By direct recruitment
TOTAL		85	