

Minutes of the 39th AGM held on 09.01.16 and 10.01.16 at Kalna

After registration of the delegates, the AGM started at about 12.00 hrs. At first, the felicitation for the retired members of our Association was organized. Sri Anil Sarkar and Smt. Maya Das were present and we shared their experience and various memorable incidents during their service period. This time, we gave special felicitation to our esteemed leader Sri Ashoke Ranjan Dhar, ex-President of our Association. His presence honoured and inspired us to a great extent. After completion of interaction with our retired colleagues, we entered into the main activities of the AGM. The Report of the General Secretary and Income Expenditure Statement was tabled. Thereafter, District Secretaries and Zonal Secretaries of different districts and zones presented their respective reports.

In its report, District Secretary of Howrah Arijit Dey discussed the need of transfer posting of Smt. Santwana Saha and Sri Subodh Mazumder. The inauguration of 'Shshu Alaya' at Domjur ICDS Project with huge fanfare was highlighted in the secretarial report of Howrah.

Sri Pranay Dey, delegate from Jalpaiguri thanked the organization for its co-operation on different aspects particularly on its role for the creation of three directorates and informed the house that all the service cadres of the district are members of our Association. Sri Dey demanded immediate sanction of the DPO and DSWO post for newly created Alipurduar District.

On behalf of Kolkata district Committee Shri Goutam Das reported that four formal committee meetings were held during the period almost all the members have cleared their monthly subscriptions. Whimsical and derogatory attitude of the Jt. Commissioner of Disability to our service cadre and protocol duty related problem faced by our members featured in his discussion.

On behalf of Paschim Medinipur District committee Asit Baran Mondal asserted the needs of Officer and staff to run the projects at desired level and raised the question of utility of Dist. approval on food bill after the promulgation of new DFPR by finance Dept.

SudiptaBiswas, Secretary of Murshidabad Dist. committee apprised that all the members had cleared their monthly subscription and assured the house regarding the collection of advertisement for souvenir. Murshidabad Dist authority is pressing hard for mobile uploading of center visit on regular basis whereas CDPOS are facing acute shortage staff at all level. Jangipara Sub-Division badly needs the posting of CDPO. Asst. Superintendent of Mahalandi Home is vitiating the Home atmosphere and demands her immediate transfer is raised.

Subhankar Banik, from Purulia, informed that construction of four ICDS Project buildings has been approved and work is on progress. Sri Banik discussed the bright aspect and job satisfaction under the arena of social welfare service and pressed for formation of 'whats app' group among the members for better co-ordination. Sri Banik demanded the framing of a specific transfer policy for our service cadre.

Sri Partha Dasgupta, Dist. Secretary of Hooghly, informed that 15 out of 17 service cadre belongs to our association. Three district meetings were organised during the period. Almost all the members

have cleared up their subscription. Supply of nutrimix and soybean chunk related problems are haunting the CDPOs of Hooghly District. Demand for a specific transfer policy for our service cadre was highlighted.

Arindam Roy, Secretary of Burdwan District committee reported that though almost all the members belonged to our association, only two formal meeting could be held during last one year. In his discussion Sri Roy demanded that CDPO should be declare as implementing agency for the construction and repairing of AWCs. Steps should be taken for the construction of own building for ICDS office. Dept. is contemplating for on line submission of MPR but Supervisors are not trained yet. In some projects the vehicles are not roadworthy for long but Dept. is not declaring them as condemned or not giving the permission for hiring vehicle. It is being reported that the Acting CDPOs are drawing salary bill in HRMS claiming them as Gr.A officer and enrolling their names in WBJSWS cadre which is one type of personification and gross violation of financial norms. The association should take appropriate step to stop this practice.

Sri Nilanjan Biswas Dist. Secretary of Malda thanks the organizing District for its marvellous arrangement and informed that all the new members in the district joined our association. Sri Biswas pleads for private net connection for successful implementation of IFMS. Like Murshidabad Malda Dist authority is also pressing hard for mobile uploading of center visit on regular basis whereas CDPOS are facing acute shortage staff at all level.

From south 24 Parganas, Sri Sanjeeb Rakshit thanks the organizers for its beautiful arrangement and reported that almost all members of his Dist. cleared up their monthly subscriptions. He informed that 13 out of 18 service cadre belongs to our association. He demanded the favourable transfer posting of Sri Prasanta Roy and immediate rectification of transfer posting of Mousum iPramanik and Narendranath Halder. Acting CDPOs are gradually occupying all the convenient place of posting. Newsletter should be published on regular basis. Information sharing is not taking place in proper way as a result of this the members are not aware about the certain developments particularly about the service prospect file. The members of the Dist. feeling alienated from the Central Committee.

Sri Goutam Das, from N.24 Pargans, informed that four Dist. committee meetings were organized during the period and almost all the members had cleared their monthly subscriptions. In respect of membership strength 24 PgsNorth have highest member out of 28 service cadre 24 belongs to our Association. Communication among the members to be increased and the Dist. Committee meeting should be organised more effectively.

Smt. Samita Bhattacharya, District Secretary Bankura, discussed the transfer related problems and shortage of Officer and staff at the District.

After reports from various District committees, discussion on Secretarial report and Income Expenditure Statement started.

Sri Sudipta Biswas welcomed the report and raised some problems

1. seventy-thirty ratio of FCI and market procured rice is not implementing properly.
2. Issues related to contractual recruitment feathered in his discussion.
3. Sri Biswas also made a proposal for a short term orientation programme for the new officers who joined the service.
4. Promotion orders are being issued just one or two days prior to retirement. The trend should be checked.

Nimai Roy recalled the struggle of our members of yester year and discussed the following points

1. Specific Transfer policy is not framed even after 40 years struggle of our association
2. Total modification of recruitment rule 288-SW dated 25.01.2006 is urgently required
3. ACR should not be the concern of the employee the controlling officer should be answerable for delayed or non-submission of ACR.
4. We have to sit together and find a way out regarding pursuance of service prospect file

Subhankar Banik supported the secretarial report and discussed the following issues

1. The status of the Addl. Project and how will it function is not cleared as yet
2. Made strong objection about personification of Acting CDPO as CDPO
3. Dept. should create recruitment cell for speedy disposal of appointment process for the newly selected officer from PSC.

Sourav Sil raised the following issues

1. The new members have no concrete idea about the Kanyashree Programme.
2. The first and foremost condition for improvement of our service prospect is to diversify and increase the circumference of our job responsibility.
3. CDPOs have no role in the construction of ICDS centre though fund is provided from our Dept.
4. The status of our District level officer needs to be improved.

PrantikGhosh raised the following issues

1. Maintenance of service book including the duplicate should be monitor on behalf of association.
2. While posting officer at Homes under Social Welfare and CRT, the authority should consider the name of officer who resides in the close vicinity of Homes.
3. We should take up deputation programme at regular interval to press our demand to the authority.
4. Preparation for submission of representation to the pay commission ought to be mentioned in the secretary report.

Bibudhan Majumder recalled the memory of undivided organization and lamented the way it was broken.

Sri Partha Pratim Dasgupta participated in the discussion and raised the following issues.

1. It is alarming symptom that for the two consecutive years, the Association had excess expenditure over income and report of the G.S. contained no analysis for that.
2. District wise break up of Souvenir and subscription collection is to be made mandatory in the income expenditure statement.
3. The target of advertisement collection to be more than 2 lakhs.
4. Submission of representation to the pay commission is not mentioned in the secretary report.
5. The workshop like 'Pratyasha' is required to be organized.
6. Launching of website with fanfare was expected.
7. The specific page for member interaction in the website is required.
8. Proposal for online service book updating may be floated.
9. Promotion should not necessarily be only on the basis of seniority, performance also required to be a parameter. Time frame for one year for the promotion to the post of Dy. Director and six months to the post of Jt. Director is discriminatory.
10. Revised G.S. report after correction and addition to be circulated.
11. Total modification of recruitment rule for AWW/AWH is urgently required
12. Service directory needs correction in many places.
13. A separate Office bearer in charge of organization website is to be incorporated in the next EC body.
14. Draft Gradation List is required to be circulated more widely.

Sri Nihar Ranjan Samanta expressed his concern regarding the misplacement of ACRs from the Directorate office and suggested that the custodian of the ACRs must be changed. He suggested some corrections in the service directory such as quotation, space for noting, holiday list etc.

Anirban Chakraborty thanked the central committee for such a mammoth gathering of members in an AGM after long interval. We should respect and obey the advice of our senior and retired colleague. Sense of left out and alienation should not haunt us as the organisation truly represents all of us.

Sanjeeb Rakshit discussed the issue related to Acting CDPO and its remedy. We should think about the prospect of newcomers when making proposal for service improvement. Organisation should prepare thoughtful representation to the pay commission with prior consultation from all concerned.

.Arindam Roy raised the validity of point regarding the submission of transfer proposal to the authority. During posting of officer at Addl. Project seniority criteria should be maintained strictly.

In response to discussion on secretarial report, the General Secretary, in his reply, thanked all the members who participated in the discussion and elaborated and explained the points raised by the house. General Secretary also admitted the inclusion of some points in the secretarial report raised by the house. The inclusion covered the following points, such as, proposal for maintenance of e-service book, incorporation of a separate paragraph for 5th Pay Commission in the G.S. Report, suggested

correction in the service directory and proposal for circulation of revised report after addition and alteration, among the members.

At the end of the debate and discussion, the revised Secretarial report and Income Expenditure Statement were passed by the House in voice vote.

After the discussion on secretarial report, a session was held for the Benevolent Fund Society. Initiating the discussion, Smt. Maya Das appealed to the house to take necessary steps to strengthen it and appealed to the house to make avenues to restructure it in a better way and not to think in a negative manner regarding the benevolent fund and our dear Association. After prolonged discussion to make the functioning of the society more effective a new trustee body with the following office bearer was selected.

Chairman –Manoj Dey

Managing Trustee—Parth Pratim Dasgupta

Finance Manager—Maya Das

New trustee ManabPatra and SubhankarBanik.

At the end of the discussion it was decided that Dist. Committee and Central Committee Treasurers will act as fund raiser and Account No. & IFSC code should be posted on website for convenience.

The house unanimously accepted the proposal for creation of a new office bearer, namely Web-Manager, in the E.C. to look after the organizational website.

The meeting ended with vote of thanks to and from the chair.